



Code of Conduct

American Legion Auxiliary Girls Nation is a youth-serving program for rising high school seniors to learn civic leadership. Participation in the program is subject to the observance of both the American Legion Auxiliary (ALA) and the William F. Bolger Center rules and procedures.

Alcohol-Free/Illicit Drug-Free Event

ALA Girls Nation is an alcohol-free/illicit drug-free event for rising high school seniors. Staff, sponsors, and volunteers involved in the event are prohibited from the use of illicit drugs during this event and the consumption of alcohol in public settings.

Harassment Policy

ALA Girls Nation is committed to providing an environment that is free from harassment. Harassment based upon an individual's gender, race, ethnicity, national origin, age, religion, sexual orientation, physical or mental disability, or any other legally protected characteristics will not be tolerated. All senators, volunteers, and staff are expected, and required to abide by this policy. We are committed to inclusion and will make reasonable efforts to provide accessibility to qualified delegates of all levels of ability and diversity.

The activities outlined below are strictly prohibited. Any senator, staff, or volunteer who violates this code is subject to discipline, up to and including removal from the program.

- Abusive language toward a staff member, volunteer, participant, or staff of the William F. Bolger Center.
- Bullying or sexual harassment of any ALA Girls Nation/American Legion Boys Nation participant, staff member, or volunteer.
- Verbal, physical, written, or visual harassment of an ALA Girls Nation/American Legion Boys Nation participant, staff, or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or wellbeing of others.
- Failing to cooperate with an adult supervisor/leader/mentor.
- Possession or use of alcoholic beverages, illegal drugs, tobacco, vape pens, CBD, or THC during the program or attending the program while under the influence of drugs or alcohol.
- Possession of dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items.
- Intimate contact or relationships during the program.
- Ordering or accepting food or beverage delivery.
- Posting on social media or from apps that disrupt the business of the ALA Girls Nation program or violate the privacy of others.
- Failure to follow any of the programs or the William F. Bolger Center's policy or procedures.

ALA Girls Nation is an American Legion Auxiliary sponsored event. Compliance with ALA regulations and policies is mandatory for ALL participants and attendees. Bringing weapons, exhibiting disruptive behavior, inappropriate behavior, and harassment of others in any form will not be tolerated and may result in immediate removal and forfeiture of future participation at the national event.